

Conflict of Interest Policy Salem Basketball Officials Association

Members of the Salem Basketball Officials Association shall adhere to the following Conflict of Interest Policy.

Unless the athletic directors of the schools involved in the contest and the assigning commissioner agree, no official shall be assigned to a varsity contest if:

1. The contest involves a school currently attended by the official's child or stepchild.
 2. The contest involves a school at which the official or a member of his/her immediate family is a current employee or coach.
 3. An immediate family member of the official is a team member of one of the involved teams.
 4. The contest involves a school from which the official has graduated within the last four years.
 5. There are other factors or relationships between the official and a participating school that, in the judgment of the commissioner or the official, might give rise to the appearance of a conflict of interest.
- *Definition of "immediate family" as used in this policy: Spouse, domestic partner, parent and grandparent, children, grandchildren (including adopted and step), brother, sister, mother-in-law, father-in-law, brother-in-law, sister-in-law, daughter-in-law, and son-in-law.*