

Peer Mentoring Program

Salem Basketball Officials Association

Purpose:

1. To guide and support new, young, inexperienced, and transfer officials
2. To aide in the introduction of new and transfer officials into the SBOA
3. To improve referee retention, communication, and on-court skill

Eligibility:

1. First to third year officials.
 - a. Each first- and second-year official will receive a mentor. Each third year official will receive a mentor if requested.
2. A “transfer” is an official from another high school basketball officials’ association new to SBOA.
 - a. A transfer official will receive a mentor if requested and at the discretion of the EC.
3. A “mentor” is a varsity level official with at least 5-years’ experience and who has been approved by the SBOA Executive Committee.

Requirements:

1. Be willing to fulfill the role of Mentor or Mentee.
2. At least one contact per week between the Mentor and Mentee (email, phone, or in person).

Mentee Responsibilities:

1. Contact mentor at least once a week via phone, email, or in person.
2. Ask questions of mentor.
3. Be receptive with information mentor has to share.

Mentor Role and Responsibilities:

1. Being Encouraging, supportive, and approachable.
2. Motivate mentee to improve knowledge base and skills. Facilitate questions about rules and game situations.
3. Share personal experiences, successes, and challenges and how you’ve overcome them.
4. Maintain professionalism through on- and off-court conduct.
5. Provide feedback on how to adjust and improve this program.
6. Send a brief summary of interactions to program coordinator by the end of the regular season.

Suggestions for Guiding Mentee include:

1. Helping to locate official’s uniform and accessories.
2. Introducing and answering questions relating to the Arbiter.
3. Discussing the useful pages on SBOA’s website (eg. Mileage Adjustment page, meeting dates, ejection form).
4. At mentee’s request, summarizing what took place at SBOA meetings.
5. Ask about mentee’s short (season) and long term goals.
6. Assisting Mentee with game site directions and specifics (locker room location, parking location, etc.).
7. If able, watch at least one game throughout the year.
8. If schedules permit, working a pre-season scrimmage or regular season game (middle school or high school).

Program Coordinator

Brandon Borst - SBOA Member-at-Large brandon.borst@gmail.com